PERSON SPECIFICATION

Job Title	Staff Nurse
Department	Bedded Unit
Location	North Devon Hospice, Deer Park, Barnstaple, North Devon EX32 0HU

	Essential	Desirable	Method of assessment
Qualifications	• Registered Nurse		Application form and certificate check.
Experience	• Post-registration experience	• Some experience in palliative care or oncology	Application form, interview, and references.
Skills and Knowledge	• Some outline awareness of palliative care nursing issues • Excellent communication and interpersonal skills • IT Literate	• Detailed awareness of palliative care nursing issues • Some involvement in research, audit, standard setting and/or clinical governance • Participation in the delivery of teaching, clinical supervision and supervising competency training.	Application form, interview, and references.
Personal Qualities	• Sensitive and inherently caring • Committed • Motivated • Enthusiastic • Team player • Resourceful • Flexible • Able to prioritise • Resilient		Interview and references.
Additional requirements	• Enhanced Level DBS Disclosure		