

PERSON SPECIFICATION

Job Title	Community Palliative Care Staff Nurse
Department	Community Palliative Care Service
Location	North Devon Hospice, Deer Park, Barnstaple, North Devon EX32 0HU

	Essential	Desirable	Method of assessment
Qualifications	<ul style="list-style-type: none"> • Level 1 Registered Nurse • Evidence of post-registration continued professional development 		Application form and certificate check.
Experience	<ul style="list-style-type: none"> • Post-registration experience in a related area of practice 	<ul style="list-style-type: none"> • experience in palliative care or oncology • Experience of working in the community • Monitoring care, quality and safety 	Application form, interview, and references.
Skills and Knowledge	<ul style="list-style-type: none"> • Understanding of palliative care nursing issues • Excellent communication and interpersonal skills • Working without direct supervision • IT Literate 	<ul style="list-style-type: none"> • Supervising junior members of a team • Understanding of quality improvement 	Application form, interview, and references.
Personal Qualities	<ul style="list-style-type: none"> • Sensitive and inherently caring • Committed • Motivated • Enthusiastic • Team player • Resourceful • Flexible • Able to prioritise • Resilient 		Interview and references.
Additional requirements	<ul style="list-style-type: none"> • Enhanced Level DBS Disclosure 		