**Equality Monitoring Form**

North Devon Hospice is committed to equality, diversity and inclusion and as such, expects all staff and volunteers to share this commitment. The hospice seeks to support this through ensuring that all stages of recruitment and selection are non-discriminatory and individuals are offered roles on the basis of ability and the requirements of the role (as detailed in the Person Specification). Please refer to the Equality Policy on our website for further information.

The information you enter on this Equality and Diversity monitoring form will be used for monitoring purposes only. The details disclosed below will not be seen by those responsible for shortlisting or interviewing. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. This information is kept confidential and accessibility is strictly limited in accordance with GDPR (General Data Protection Regulation).

**Where did you hear about us:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| NDH Website |  | Word of mouth |  | Staff or volunteer |  | Facebook |  |
| Other |  | Did not wish to disclose |  |  |  |  |  |

**Gender**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Male |  | Female |  | Transgender |  | Non-binary |  |
| Do not wish to disclose |  |  |  |  | | |  |

**Age**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 14-17 |  | 18-25 |  | 26-35 |  | 36-45 |  |
| 46-55 |  | 56-65 |  | 65+ |  | Do not wish to disclose |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Marital Status** | | | | | | | |
| Single |  | Married |  | Civil Partnership |  | Separated |  |
| Divorced |  | Widowed |  | Other |  |  |  |

**Sexual Orientation**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Lesbian |  | Gay |  | Heterosexual |  | Bisexual |  |
| Do not wish to disclose |  |  |  |  |  |  |  |

**Ethnic Origin**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **White** | | | | **Black or Black British** | | | |
| British |  | Irish |  | Caribbean |  | African |  |
| European |  | Other |  | Other | | |  |
| **Mixed** | | | | **Asian or Asian British** | | | |
| White & Black Caribbean |  | White & Asian |  | Indian |  | Pakistani |  |
| White & Black African |  | Other |  | Bangladeshi |  | Other |  |
| **Chinese or Other Ethnic Group** | | | |  | | | |
| Chinese |  | Any other ethnic group |  | Do not wish to disclose | | |  |

**Religion or Belief**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Buddhist |  | Christian |  | Hindu |  | Jewish |  |
| Muslim |  | Sikh |  | Other |  | No religion |  |
| Do not wish to disclose |  |  |  |  |  |  |  |

**Disability**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Do you consider yourself to have a disability? | Yes |  | No |  | Do not wish to disclose |  |

If yes, please state the type of impairment(s) that apply to you:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Physical impairment |  | Sensory impairment |  | Mental health condition |  |
| Learning disability/difficulty |  | Long standing illness |  | Do not wish to disclose |  |