

PERSON SPECIFICATION

Job Title	Palliative Care Clinical Nurse Specialist
Department	Care
Locations	North Devon District Hospital, Raleigh Park, Barnstaple, Devon

	Essential	Desirable	Method of assessment
Qualifications	<ul style="list-style-type: none"> • Level 1 Registered Nurse • Relevant post registration accredited qualification in palliative care or a related area of practice or willingness to undertake training • Degree level qualification in healthcare related subject • Evidence of continuous personal/professional development 	In possession of or willingness to complete: <ul style="list-style-type: none"> • accredited teaching course • non-medical prescriber course • Advanced Communications Skills training 	<ul style="list-style-type: none"> • Application form • Interview • NMC Registration and on-line check • Certificate check
Experience	<ul style="list-style-type: none"> • Substantial post registration experience in a related field of practice • Caseload management • Working in a team • Mentoring, supervision and teaching 	<ul style="list-style-type: none"> • Palliative Care nursing experience • Experience of working in an acute hospital setting • Teaching larger groups 	<ul style="list-style-type: none"> • Application form • Interview
Skills and Knowledge	<ul style="list-style-type: none"> • Understanding of the role a palliative care service in the context of an acute hospital setting • Understanding of clinical governance and use of evidence based practice • Understanding of the patient pathway and end of life priorities • IT literate - Word, MS Office, and databases • Able to relate confidently and articulately to patients and other professionals. • Able to prioritise and meet deadlines 	<ul style="list-style-type: none"> • Involvement in leading research, audit. • Use of AV equipment • Knowledge of current best practice in palliative care including complex symptom management 	<ul style="list-style-type: none"> • Application form • Interview

Personal Qualities	<ul style="list-style-type: none"> • Ability to contribute effectively within a team • Self motivated and able to work autonomously • Flexible attitude in order to enable CNS service to be delivered 		<ul style="list-style-type: none"> • Interview
Additional requirements	<ul style="list-style-type: none"> • Desire to share knowledge and advance and promote the role of palliative care • Ability to travel to other sites within the locality for service review and learning will be required. 		<ul style="list-style-type: none"> • Interview