

## PERSON SPECIFICATION

<b>Job Title</b>	Counsellor
<b>Department</b>	Supportive Care
<b>Location</b>	North Devon Hospice, Deer Park, Barnstaple, Devon EX32 0HU

	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Educated to Diploma level in counselling, or equivalent qualification/experience</li> </ul>		Application form and interview
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>Understanding of the emotional and spiritual impact of illness, loss and suffering</li> <li>Understanding of the nature of the therapeutic relationship</li> <li>Highly developed assessment skills</li> <li>Highly developed communication skills</li> <li>Computer literate</li> <li>Able to drive /own transport</li> </ul>		Application form and interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working in health or social care</li> </ul>	<ul style="list-style-type: none"> <li>Experience of multi disciplinary team working</li> <li>Experience of working in a hospice</li> </ul>	Application form and interview
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Willingness to work across North Devon</li> <li>Proactive, able to take initiative</li> <li>Awareness of own strengths and limitations</li> <li>Sensitive and understanding</li> <li>Calm in emotionally charged situations</li> <li>Able to cope with change and uncertainty</li> </ul>		Interview