

WORKING FOR US IS AWESOME!



OUR BENEFITS PACKAGE INCLUDES:

- Generous holiday allowance starting at 27 days (plus bank holidays) increasing after five and ten years' service. We even give you an extra day to take on or around your birthday (all leave is pro rata for part time staff).
- An excellent working environment
- Flexible working arrangements including hybrid working, depending on your role and the needs of the service.
- A broad range of Special Leave and Family Friendly arrangements including Maternity, Adoption, Paternity, Shared Parental leave, Flexible Working and Pawternity Leave!
- An extensive wellbeing programme including: -
Employee Assistance Programme (EAP) offering free confidential advice on a range of matters including financial, legal, health and wellbeing
Health Cash Plan which can include up to 5 children and the option to include partners
Regular Wellbeing events
Mental Health Champions
- Tech Scheme and Home Scheme with Currys and IKEA
- Cycle to Work Scheme
- Enhanced sick pay arrangements starting at one month's full pay and after completing four months service an additional two months half pay, increasing to six months full pay and six months half pay after five years' service.
- A contributory personal pension scheme of 7.5% of your salary paid by the Hospice and minimum of 6% employee contribution.
- For staff joining us directly from the NHS who are already members of the NHS scheme you can continue your membership to this scheme whilst working for us.
- Death in Service benefits of four times your annual salary if you are part of the pension scheme or two times your annual salary if you continue contributing to you NHS pension.
- Speed connecting (connect with colleagues from various departments for a specific amount of time before moving on, of course, tea and cake is included!) and shadowing to build relationships with colleagues in other teams.
- Free on-site parking at Two Rivers, Deer Park and The Long House
- Social events and family parties.

In addition to all these benefits, there is always something else being planned or happening, from a bake-off to a walking group to a hospice team entering one of our fundraising events. All these things help to make North Devon Hospice a great place to work. Join our Team!